

'SVA has provided consistent high level support most notably by being aware of our strategic planning and then providing top level resources to fill in gaps where most needed. This has included pro bono consultants, educational opportunities and financial planning. SVA's assistance has been a key factor in our ability to expand and continue to run high level programs.'

Arne Rubinstein Founder
Pathways Foundation



Mullumbimby, NSW

Focus Area Contemporary Rites of Passage for Young People

Web www.pathwaysfoundation.org.au

Mission

To have an appropriate rite of passage available for every boy and girl in Australia.

Model

Pathways Foundation (Pathways) runs a series of contemporary programs based on camps and educational seminars, which are designed to bolster self esteem, and improve the quality of relationships and life outcomes for Australian boys and girls. The programs aim to bring out the potential in young men and women, prevent harmful behaviour and have a positive long term impact on the extended communities of these boys and girls. Pathways assist young people make the fundamental emotional shift from being a child to becoming a young adult.

Pathways Foundation

Growth

- Pathways has grown significantly since 2003. Pathways delivered a total of 32 camps for young people in FY08, in eight Australian regions, with over 915 attendees. This compares to five camps held in 2003 with 161 participants.
- Pathways flagship program *Pathways to Manhood* grew to 18 camps with 478 participants (boys and their fathers or significant male mentor) in 2007 compared to four camps with 144 participants in 2003. The *YoungSTARS* program for boys aged six to 10 had 124 participants in four camps in 2007 compared to 38 participants in one camp when it started in 2004. *Men's Leadership Training* has steadily increased with four camps in 2007 with 72 participants compared to one camp in 2003 with 27 participants.
- The *Pathways into Womanhood* program in 2007 had 48 participants in two camps compared to the inaugural camp held in 2006 with 24 women participating.
- Pathways has increased the reach of its educational seminars to 1,880 participants in 2007 through 51 education seminars, compared to 987 participants through 21 educational seminars in 2005.

Impact

- Pathways commissioned an independent study in 2007 to assess the impact of its *Pathways to Manhood* program on boys and their fathers. The findings of the study showed that boys and their fathers overwhelmingly endorsed the program. Participation in the program impacts on the boys' perceptions leading to stronger father relationships, more confident communication and social skills, greater respect for women, greater motivation to set goals, an improved attitude towards finishing school and improved motivation to participate and give back to society.

Looking Ahead

After six years of rapid growth, Pathways is reviewing how it can continue to grow in a practical and realistic manner. The *Future Paths Project* has been established to review and define Pathways and its operations in the future. All aspects of how Pathways works, including delivery model, governance structure, regional strategies and local responsibility will be analysed.

Initial SVA distribution			2002
Total distributions from SVA to date			\$1,017,000
SVA in-kind support			\$300,000
SVA brokered support			
– leveraged funding			\$880,721
– in-kind, SVA Future Builders Program evaluation framework & resource funding (2007 – 2008)			\$40,000
– Mallesons Stephen Jaques (via close, on-going relationship)			\$60,000
– Matrix on Board financial systems assessment (2006)			\$10,000
	2003	2007	CAGR
Revenue*	\$50,991	\$1,879,920	146.4%
Lives touched**	161	2,602	100.5%

* Pathways works on a calendar year and was incorporated in 2003

** Includes 722 for camp participants and 1,880 participants in educational seminars. There were no educational seminars in 2003.



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